



# Seven Years and Counting ...

January 27, 2018

## Seventh Anniversary and Volunteer Leader Recognition



**Thanks to the Puerta a Futuro Program at FDU for Hosting our event!**

1/28/2018

Neighbors-helping-Neighbors USA  
John R. Fugazzie

*helping-Brands*<sup>1</sup> 

# Seven Years and Counting ...



~~Puerta  
al  
Gate-  
way  
to the  
Future~~



**FAIRLEIGH  
DICKINSON  
UNIVERSITY**

Petrocelli College  
of Continuing Studies



Smart Job Hunting America  
The Institute of Career Education  
Employment and Career Development



# Seven Years and Counting ...

## *NhNUSA Mission*

**Mission** - "Neighbors-*helping*-Neighbors, USA facilitates self-help networks for adult job seekers within communities where members share advice, exchange information and provide motivational support to help each other find employment.

We do this through regular, structured meetings and providing opportunities for the development of job seeking skills."



# Seven Years and Counting ...

## *NhN Member Behaviors*

Be positive in approach and encourage others to remain positive when facing the inherent challenges of the job search.

- Be compassionate and firm, as needed, to maintain productive meeting atmosphere and consistent results orientation.
- Be active in respective home towns by developing the group and its role in each community.
- Take the extra step to help members by sharing personal network and job leads.
- Report your success to the organization to help motivate the other members.



# Seven Years and Counting ...

## *Change of Legal Status*

**Operated as a 501 3 C Non Profit organization  
from May 24, 2012 until December 28, 2017.**

Neighbors-*helping*-Neighbors USA is changing its path to the future driven by the strength of its volunteerism and the networks created by successful employment outcomes,

On December 28, 2017, NhN Board Members voted to close NhN as a non-profit organization and continue to support NhN's growing job search mission through NhN's unique meeting model and outreach across local, regional and national locales.

Board Members both past and present will remain as Advisors to NhN. Media and branding will continue as created by founder John R. Fugazzie. So importantly in this way, our commitment to helping "neighbors" attain positive employment across the many, many communities that NhN has reached will thrive and grow even stronger.





# Seven Years and Counting ...

1.27.11—1.27.18

*NhN by the Numbers*

**9** meeting groups in 5 NJ counties

**700+** success stories

4333+ LinkedIn group members

**2002+** facebook group members

**150+** volunteer leaders over 7 years

**2** countries and counting .... **USA & Spain**

55,700+ unique visitors in '17 up 11,614 +26% over '16

**83,000+** annual visits to NhN web site [www.nhnusa.org](http://www.nhnusa.org)

**168,000+** annual pages visited to NhNUSA web site

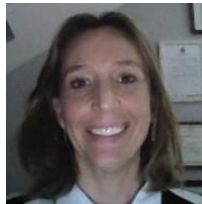


# Seven Years and Counting ...

## *Program Agenda*



**10:30 - Welcome John R Fugazzie**



**11:20 – NhN Spain Eugenia Estella  
Via Skype**



**11:30 – Dr Fernando Alonso  
Director of Puerta al Futuro**



**11:35 - Absolutely Abby  
Networking for Introverts, Extraverts and In-  
Between Verts**



**12:30 - Networking**



# Seven Years and Counting ....



## 10:30 - Welcome John R Fugazzie

Founder of Neighbors-*helping*-Neighbors USA  
Adjunct Professor FDU Petrocelli College  
Executive Director Hudson County WDB  
Founder *helping*-Brands,  
Founder Bergen Dog Owners Group  
Founder Smart Job Hunting America

## 11:00 – Recognition of Volunteer Leaders of NhNUSA & Individuals who supported NhNUSA







# Seven Years and Counting ....

## NhNUSA Logo Evolution



Gail Kearney 1.21.13

Matt Fugazzie - 1.20.11

Tyler Fugazzie - 1.2.13



Kyle Barker 2.17.14



3.20.14



John F. 8.24.14



Gail Kearny 8.6.14



8.24.14



4.29.15



11.6.15

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John R. Fugazzie

helping-Brands<sup>9</sup> 



# Seven Years and Counting ....

## *History of NhN Partnership with FDU/Puerta al Futuro*

**Presentation on Job search in Dir. Alonso's class in 2013 led to VhV  
Fernando brought me in to teach at FDU summer of 2014  
Proposed Hispanic focused meetings @ FDU  
Puerta student Amparo led a class project fund raised \$1667 for NhN  
Weekly meetings started lead by students and alumni  
Puerta alumni Diana Bermudez opened VaV in Hackensack HS  
Latinos-*helping*-Latinos online job search and leadership training  
Today the first in presentation series at FDU**



# Seven Years and Counting ....

*NhN meetings at these locations:*

**Westwood Library** - *Since Aug.15, 2011*

**Cranford Library** - *Since Apr. 25, 2012*

**Monmouth Co Library** *Since June 6, 2012*

**Middletown Library** - *Since Sept 6, 2012*

**Wayne Library (2 x mo.)** *Since Sept 13, 2012*

**Bergen Community College** - *Since Jun. 3, 2013*

**County College of Morris** - *Since Apr. 22, 2015*

**Vecinos ayudando a Vecinos @ Hackensack HS**

**Fort Lee Library** - *Opened Jan 8, 2018*



# Seven Years and Counting ....

*Thank you to all the previous 39 locations*

River Edge Library Opened January 27, 2011 to September 18, 2014

**Waldwick Library**

**Cresskill**

**Bergenfield**

**Oakland**

**Ridgewood**

**Fair Lawn**

**Dumont**

**Lodi**

**Garfield**

**Hawthorne**

**Closter**

**Englewood**

**Maywood**

**Ringwood**

**Wanaque**

**Lake Hiawatha**

**Mahwah**

**Warren Co Library**

**Monroe**

**Colts Neck**

**Cliffside Park**

**Emerson**

**Oradell**

**Roxbury**

**Sussex**

**Howell**

**Boston Public Library**

**Mt. Pleasant Washington DC**

**ProNet-Orlando FL**

**Microsoft store Boston**

**Microsoft Store Bridgewater**

**Microsoft Store Virginia**

**Microsoft Store San Diego**

**Montclair State Univ.**

**Rutgers Business School MBA**

**Career Connections Cresskill**

**Norwestcap Phillipsburg**

**Raritan Valley CC**

**Hudson County CC**

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Neighbors-helping-Neighbors USA

John R. Fugazzie

*helping-Brands*

12





# Seven Years and Counting ....

## *NhN Partnerships with nonprofits*

**Grant partner with NJCCC Ready To Work NJ federal grant Oct 2015-Present**

**Meetings in Bergen Community College, and Community College of Morris**

**Outreach Partner for:**

**Moving Ahead Bergen YWCA**

**New Start Career**

**Bon Jovi Soul Kitchen Employment**

**Career Connections NJLWD**

**One Stops in Bergen, Hudson, Passaic, Morris, Monmouth, Union**

**Smiles without Limitations NJ and Colombia**

**Presentations of NhNUSA best practices nationally via USDOL**

**Participated in USDOL national study in May 2014**

**International expansion. Nov 2014 into Madrid Spain**

**early stage establishing group in Rome Italy**

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Neighbors-helping-Neighbors USA

John R. Fugazzie

*helping-Brands* <sup>13</sup> 





# One Year and Counting ...

## 2012 Highlights

### *NhN 1<sup>st</sup> Anniversary @ Ridgewood Library*



8.12.12 - KTU Cares with  
**Cindy Vero and Absolutely Abby**



9.20.12 - John R. Fugazzie attends Faith-based Neighborhood Partnership meeting at White House with Secretary of Labor Solis and 100 other Job club and workforce leader



# Two Years and Counting ... 2013

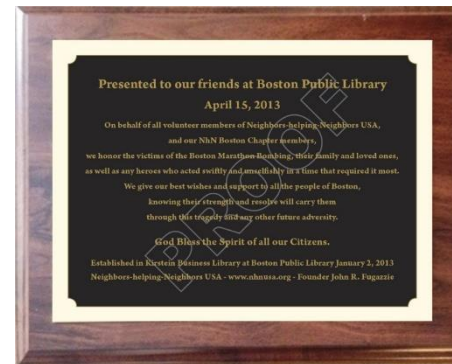


February 4, 2013 - [Cover story USA Today](#)  
[Video report on River Edge meeting online USA Today](#)



February 10, 2013 - "Sonstein Sunday" on Shelli Sonstein  
[Interview with John Fugazzie and Abby Kohut](#) *Absolutely Abby*

4.15.13 Boston Library NhN



**The New York Times**  
Expect the World®

8.27.13 - [Set Back by Recession, and Shut Out of Rebound](#)

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# Three Years and Counting ... 2014

## Washington DC Advocacy for LTU



1.4.14 - [John R. Fugazzie on MSNBC with Alex Witt.](#)



1.7.14 - [Interview on MSNBC with Thomas Roberts](#)



2.3.14 Sen. Booker's first floor speech  
"We Take Care of Our Own"





# Three Years and Counting ...

## 2014

1.27.14 - [3 Years And Counting: How Neighbors-Helping-Neighbors USA Inc. Job Search Support And Networking Group Came To Be](#)

**Aol Jobs.**

1.31.14 [Remarks by the President on Long-Term](#)



5.6.14

[Search without reward](#) MIT conference highlights the plight of the long-term unemployed, a social issue of growing urgency.



7.16.14 - [John Fugazzie participates in Witness Wednesday at the Capitol.](#)



11. 5.14 NhN Madrid  
Started 5 noviembre de 2014







# Three Years and Counting ...

## 2014



Professor John R. Fugazzie

7.5.14 began teaching at FDU as an adjunct Professor at Petrocelli College of Continuing Studies at Fairleigh Dickinson University in the Puerto al Futuro Program.



10.23.14 NJ group meets with Secretary Perez at USDOL in Washington DC

### Ready To Work New Jersey



John Hired by grant helped win **\$ 12 million** grant won for NJ only 23 nationwide to help LTU  
NhN outreach partner 300+ participants





# Four Years and Counting ... 2015

**2.14.15** Long term unemployed meeting with Secretary of Labor Perez in January 2014, which resulted in a line in Presidents 2016 budget for relief of 401k penalties for LTU. \$250 million a year was budgeted



**6.5.15** - NJTV report  
[NJ Jobs Program Helps Match Unemployed with Companies/](#)

[NhN member Bob success NJTV report on June 5<sup>th</sup> 2015 Ready To Work Success](#)

**6.25.15** - Puerta Summer of 2015 class project raised **\$1,667** for Neighbors-helping-Neighbors USA.





# Five Years and Counting ... 2016

## Hudson County

WORKFORCE  
DEVELOPMENT  
BOARD



## Jersey City

1.5.16 - John hired as the Executive Director for Hudson County/Jersey City Workforce Development Board [www.hudsonworkforce.org](http://www.hudsonworkforce.org) overseeing \$12 million in workforce funds.



6.25.16 - [The New Jersey Council of County Colleges recently presented its 2016 Community College Spirit Award to John Fugazzie for his exemplary support of New Jersey's community colleges.](#)



# Six Years and Counting ... 2017

5.5.17 Russ Berrie Award recognition



7.12.17



## Blue Line to Employment



### Rapid Reemployment Initiative Launched For Laid-Off Bergen Police

12.12.17 Diana Bermudez FDU graduate reopens weekly NhN meetings in Spanish



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John R. Fugazzie



# Seven Years and Counting ...

## *NhN Volunteer Leader Recognition*

### Neighbors-helping-Neighbors USA



#### *Founders Award*

is hereby presented on January 27, 2018 to

## *Puerta al Futuro*

**NhNUSA Partner**

to acknowledge with sincere thanks  
for outstanding and continued support  
for Neighbors-helping-Neighbors USA  
Laris Mojica Mateo, Roberto Diaz, Israel Delgado since 2015

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*John R. Fugazzie Founder of Neighbors-helping-Neighbors USA  
and President of helping-Brands*

1/28/2018

Neighbors-helping-Neighbors USA  
John R. Fugazzie

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# Seven Years and Counting ...

*Skype from Madrid Spain 11:20*



**Pozuelo de Alarcon**

**11:20 – Eugenia Estella**



Eugenia Estella · 1st

WorldWide Sourcing Manager at Lionbridge

Lionbridge · Universidad Francisco de Vitoria

Madrid Area, Spain · 500+

[www.linkedin.com/in/eugeniaestella](http://www.linkedin.com/in/eugeniaestella)







# Three Years in Spain and Counting ....

## *NhN Spain 58 Success Stories*

**2014**

Group of 12 people, 100% participants found jobs within 3 months of having created this first group. (50% in just 11 weeks) **12**



Ascencio Milthon

**2015**

Newly created group started running in a church supported by Caritas assistance.



1st group of highly skilled professionals: 75% of them found jobs within a time range of 3 months to one year. **12**

2nd group of low qualification and under skilled participants just 20% of them found jobs, the remaining 80% went back to charity assistance and social support. **3**



# Three Years in Spain and Counting ....

## *NhN Spain 58 Success Stories*

**2016**

We opened a new group in another church (Boadilla del monte) with 18-20 participants, again the same figures about 75% of them found jobs. **15**



Mariano Castañeira decided then to work independently from any religious site, church or charity institution and partnered with Ufv.

**2017**

NHN Spain partnership with Fundacion Altius in Universidad Francisco de Vitoria



Group of +20 participants, where 80% of them have found jobs. **16**



**FUNDACIÓN**

**ALTIUS FRANCISCO DE VITORIA**

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John R. Fugazzie

*helping-Brands* <sup>25</sup> 



# Seven Years and Counting ....

*Host Welcome / NhN Supporter*



**11:30 – Fernando Alonso**



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# Seven Years and Counting ....

*Guest Speaker / NhN Advisor*



**11:35 - Absolutely Abby**

**President of Staffing Symphony, LLC**

Networking for Introverts, Extraverts and In-Between Verts

[www.Facebook.com/absolutelyabbyfans](http://www.Facebook.com/absolutelyabbyfans)

Twitter @Absolutely\_Abby

Add LinkedIn [www.Linkedin.com/in/abbykohut](http://www.Linkedin.com/in/abbykohut)

[www.absolutelyabby.com](http://www.absolutelyabby.com)

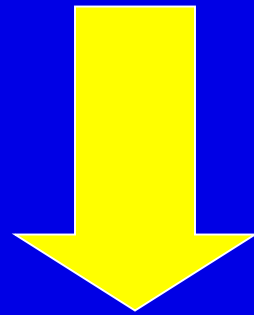
# NETWORKING FOR INTROVERTS, EXTRAVERTS, AND IN-BETWEEN-VERTS



**ABSOLUTELY**  
**ABBY**.com



# Abby Kohut



**ABSOLUTELY**  
**ABBY.com**

**One Million Job Seekers**

[HOME](#)

[ABOUT ABBY](#)

[TOUR DATES](#)

[LEND A HAND](#)

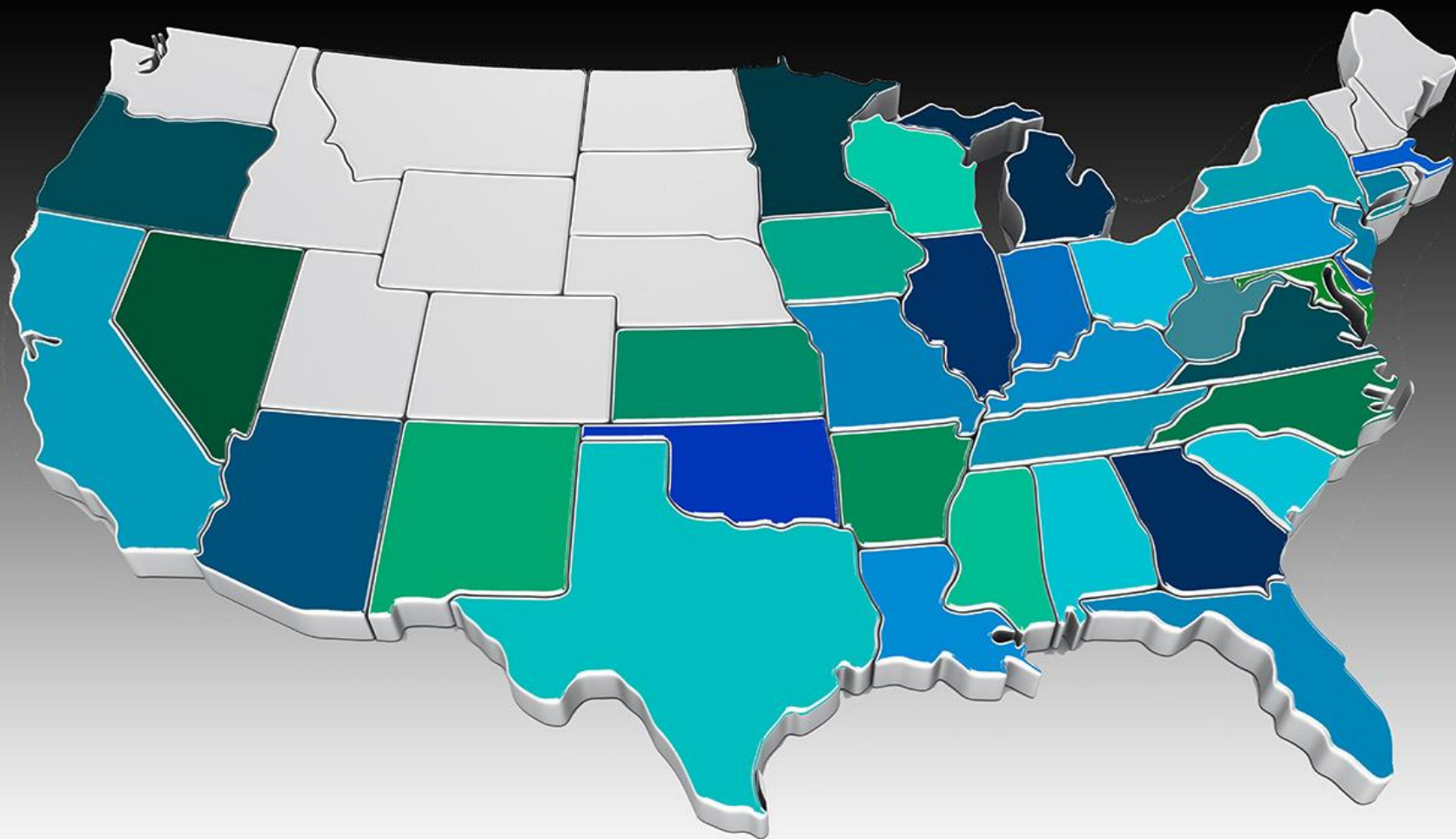
[PRESS](#)

[SPEAKER'S RESUME](#)

# ABBY ACROSS AMERICA

Absolutely Abby's Job Search Success Tour





# How can I help you?

**Abby Kohut**

**[www.AbsolutelyAbby.com](http://www.AbsolutelyAbby.com)**

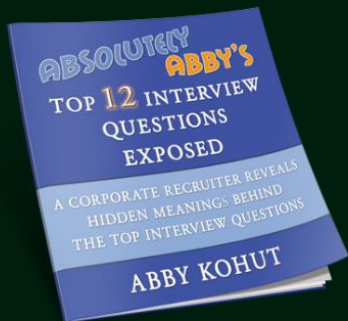
**[akohut@absolutelyabby.com](mailto:akohut@absolutelyabby.com)**

**See you on Facebook & LinkedIn!**



# **Special NhN Job Search Success Bundle**

**Abby's LinkedIn Critique  
Success for the Seasoned Search  
Earn Your Worth  
Absolutely Uncommon  
Exposing the Hidden Job Market  
Headhunting the Headhunters  
Interviewing Ingenuity**



**\$157 on AbsolutelyAbby.com  
\$47 “show special”**



# Seven Years and Counting ....

*Lisa M. Schuetz*

**Lisa offers free evaluation and will offer discount on resumes, cover letters, and LinkedIn Profiles to all NhN members email her [lschuetz123@gmail.com](mailto:lschuetz123@gmail.com)**



<http://nhnusa.org/cc-career-center.html>



# Seven Years and Counting ...

*Networking Time 12:30 – 1:30*



*Networking Tool*





# Seven Years and Counting ...

*Reinaldo Santiago – MAS '08 FDU Alumni  
Jersey City One Stop*

**Manager:** [Sharita Brown](#)

438 Summit Avenue

1st Floor

Jersey City, NJ 07306

**Phone:** 201-217-7008

**Fax:** 201-217-7009

**Hours:** Monday-Friday 8:30  
a.m. - 4:30 p.m.

**Manager:** [Steve Smith](#)

530 48th Street

7th Floor

Union City, NJ 07087

**Phone:** 201-369-5205

**Fax:** 201-395-4779

**Hours:** Monday-Friday  
8:30 a.m. - 4:30 p.m.

**Manager:** [Paula Wills](#)

60 State Street

Floor 2

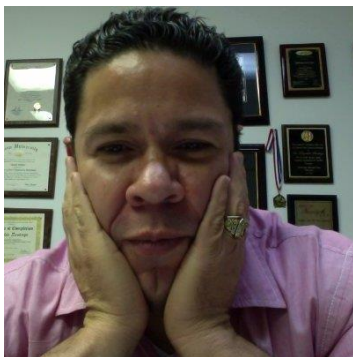
Hackensack, NJ 07601

**Phone:** 201-329-9600

Ext. 5640

**Fax:** 201-996-8884

**Hours:** Monday-Friday  
8:30 a.m. - 4:30 p.m.



## Hudson County

WORKFORCE  
DEVELOPMENT  
BOARD



## Jersey City



1/28/2018

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# Seven Years and Counting ....

*Absolutely Abby*



Abby Kohut • 1st

Award-Winning Career Success Consultant & Speaker - HR Professional - Recruiter

Absolutely Abby • University of Rochester

Greater New York City Area • 500+ &&

LinkedIn [www.Linkedin.com/in/abbykohut](http://www.Linkedin.com/in/abbykohut)





# Seven Years and Counting ....

## *Puerta al Futuro Program*

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Petrocelli College  
of Continuing Studies





# Neighbors-helping-Neighbors USA

www.nhnusa.org

## Bergen County

helping-Brands 

Neighbors-helping-Neighbors USA, is a cost-free, grassroots, nationally and internationally recognized job search support and networking organization.

The group's culture is based on a pay it forward model with a focus on networking and support.

Meetings are designed to help anyone in career advancement and career transition including:

- unemployed
- underemployed
- recent college graduates
- veterans
- people re- entering the job market
- preparing for job change
- small business owners
- volunteer work

The meetings offer advice in job search strategies, techniques , tools, support, motivation, leadership and networking opportunities for developing the skills of conducting a job search campaign in today's new job market.

NhN meetings are led by community leaders/facilitators volunteers who have been trained and are practicing and developing their leadership skills while delivering the very successful NhN agenda led meeting model.

Founded in River Edge, NJ on January 27 2011, by John R. Fugazzie, Neighbors-helping-Neighbors USA has fostered A " pay it forward " culture and is supported by an award winning web site, LinkedIn group and a Facebook group.

**Westwood Public Library**  
every  
**Tuesdays 7:00pm-8:30pm**  
49 Park Avenue  
Westwood, NJ 07675

**Bergen Community College**  
1.10 .18 and every  
**Wednesdays 6:00-7:30pm**  
Room L-148 1st floor  
Pitkin Education Center  
including  
**Veterans-helping-Veterans**

**Vecinos ayudando a Vecinos**  
Hackensack High School  
**Martes 6:30 pm**  
1.9,.18 through 6.12.18  
135 1st St, Hackensack,  
NJ 07601  
Room 304

**Fort Lee Library**  
**Mondays 7:00-8:30**  
Starting on Jan. 8 2018  
320 Main Street  
Fort Lee, NJ 07024

Always check from page of web site for most updated information  
[www.nhnusa.org](http://www.nhnusa.org)

Need volunteer leaders  
[www.nhnusa.org](http://www.nhnusa.org)

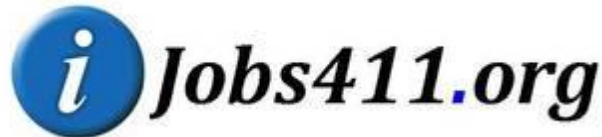
For more information contact  
**John R. Fugazzie Founder - President**  
email: [john@nhnusa.org](mailto:john@nhnusa.org)  
NhN LI Group [www.linkedin.com/groups/3892534](http://www.linkedin.com/groups/3892534)

# Web based Resources



**Job Search 2018**

[www.jobsearch2018.com](http://www.jobsearch2018.com)



**Professor John R. Fugazzie**

- [Job Search 2018 Overview](#)
- [Job Search Grouping](#)
- [Job Search Tools](#)
- [Leadership](#)
- [Community|Volunteerism](#)
- [Alternative Employment](#)
- [Career Transition](#)
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- [Social Media](#)
- [Change | Culture](#)
- [Salary Negotiation](#)



# Metrix Learning

Thirty (30) unemployed NHN members participated in the pilot program 2014



NYW used technology services to enhance the pilot program. LinkedIn enabled NYW to create/facilitate group discussions and suggest customized training based on backgrounds accessible from each participant's LinkedIn profile. Since the beginning of this program the following has been accomplished

- All participants logged into system.
- 647 hours of training completed (21.6 hrs)
- 180 Course completions scored 80% or higher (6 per)
- 60% Participants completed 3+ courses
- 75% Participants interested in pursuing Industry Certifications
- 75% Participants satisfied with program
- 11 Participants continued in MetrixLearning after pilot concluded

Register for free trial <http://nhnusa.org/metrix-learning.html>



# Thank You all for *helping* !

